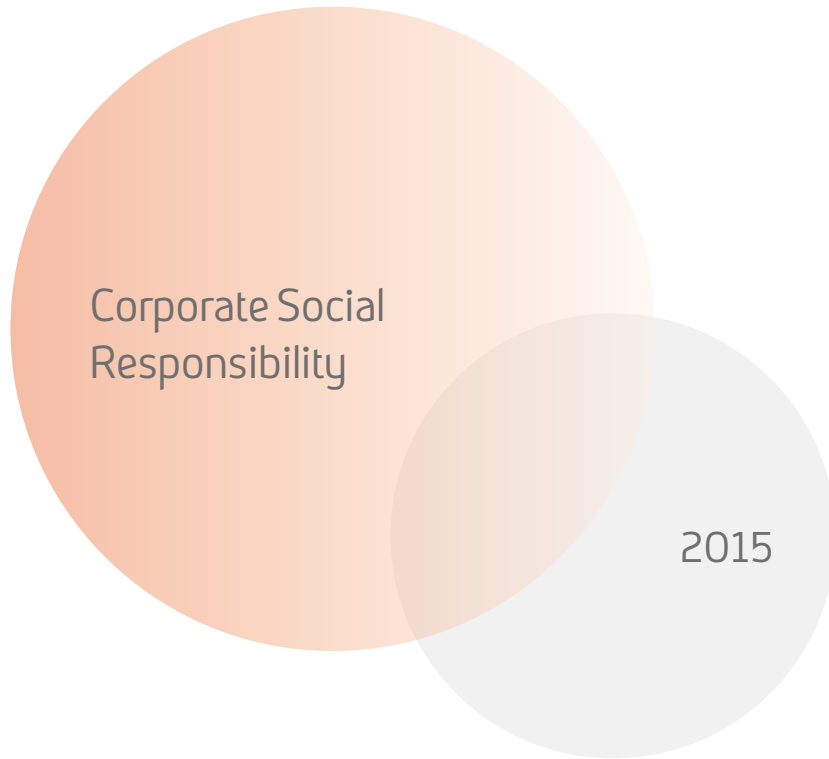


saba^o



50 years

CSR in Saba

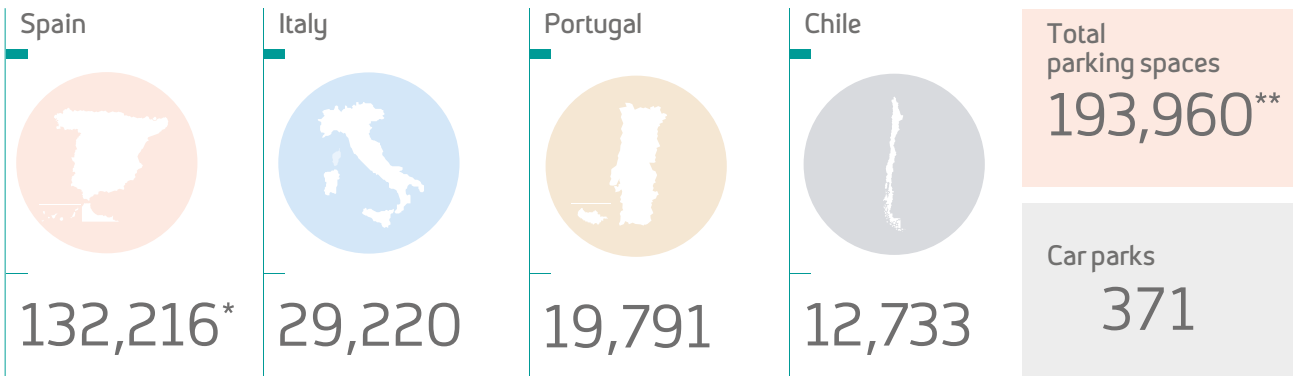
Saba is aware that the best results are always linked to the best ways of operating. Advancing towards sustainable and socially responsible competitiveness is a challenge of excellence for top tier companies. It is by moving towards those sustainable and socially responsible criteria that Saba will achieve the appropriate level of excellence to consolidate itself as the reference company that it is and that it aspires to continue being.

Saba integrates sustainability as a factor inherent to decision making. This resolve entails its incorporation into the internal management processes, at the same level as factors such as cost-benefit analysis of projects, the cost of financing, business strategy and information technology, among other aspects.



Saba presence

Parking spaces



2015 year-end figures.

As of 31 December 2015, Saba featured the following logistics parks in its asset portfolio: Parc Logistic de la Zona Franca, Facilities Area Cim Vallès, Logistics Warehouses [ZAL] in Seville, Arasur and Lisbon.

[*] Includes parking spaces managed by Saba in Andorra (291 parking spaces rented).

[**] Includes parking spaces for short stays, rental, for use and sale. Motorbike parking spaces not included.

Human resources and labour integration

The people who make up Saba are the essential basis for development, growth and what might be called the Saba style: culture of customer service, commitment to the environment, responsibility and honesty towards suppliers, and involvement in society. Saba works to ensure equal opportunities and against discrimination due to gender, race, country of origin, religion or age. It also continues to implement its commitments deriving from the Code of Ethics and to spread these to its entire structure. Standing out in this regard is its effort to achieve suitable coordination in all the countries where the company operates.

Human resources

1,344
People

Another of the focuses of action relates to Saba's ongoing work towards labour integration with the signing of agreements with companies and foundations that facilitate the placement of disadvantaged groups so they can join the job market. The capability and territorial penetration typical of the company's business provide this capability to try to meet demand in this area. Agreements that can be highlighted here are those with the ONCE Foundation and the SIFU Group for subcontracting auxiliary services in car parks, in these cases promoting the integration of disabled people. Also worth underlining is the membership of the Incorpora programme, part of the Welfare Projects of "la Caixa" Banking Foundation. It is an initiative based on labour intermediation, whose aim is to facilitate integration in the job market of people at risk of social exclusion.



Headcount distribution by gender

84%

Indefinite contracts

Membership of the programme

incorpora
de "la Caixa"



Distribution of positions by gender

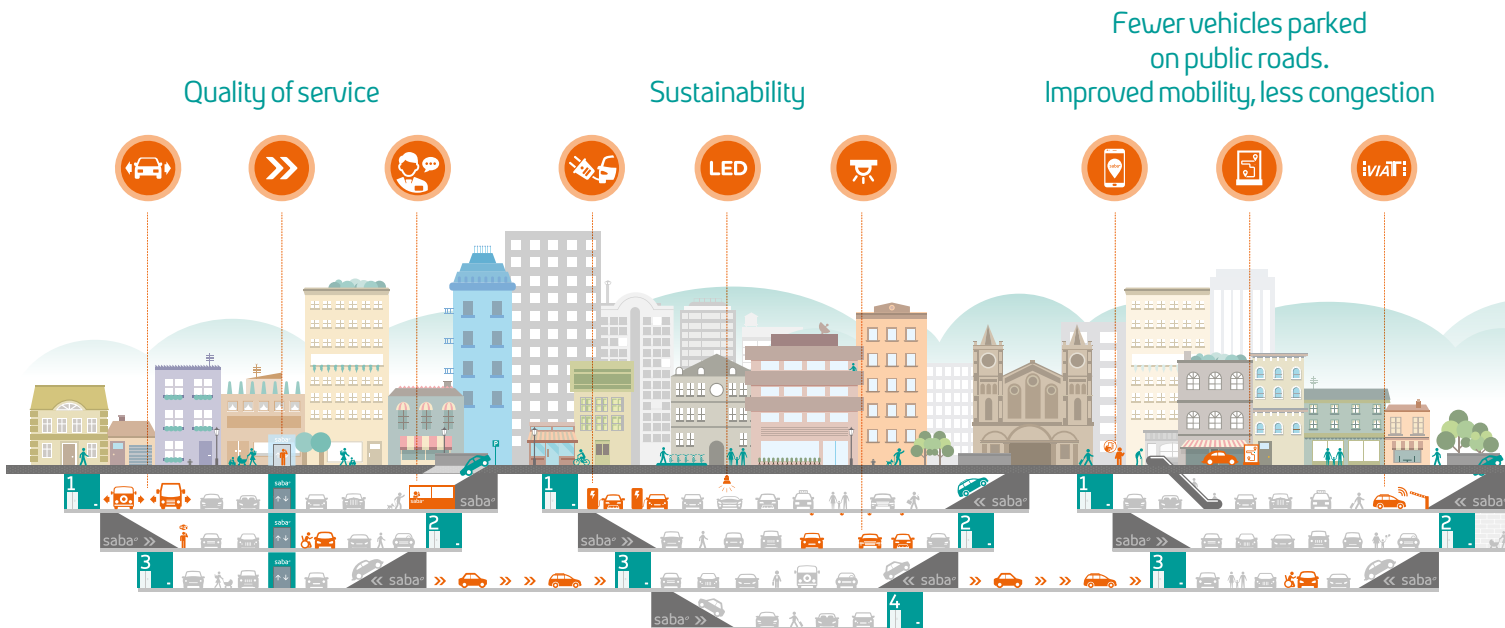
Sustainable mobility

Saba understands car parks as one more link in the chain of mobility in cities. We believe that the main objective of cities has to be the optimization of mobility management, having a sufficiently wide car park network, pursuing sustainability, seeking efficiency of movement and in general of mobility itself, taking advantage of technological innovation and being committed to the intermodality of different means of transport.

Car park of the future

For Saba, a car park is a sustainable service hub that takes advantage of the strategic locations of facilities that are open 24 hours a day to serve cities. In fact, this is the vision of our business that was presented at the most recent Mobile World Congress.

Saba took part in a joint initiative with Seat, Samsung and SAP to promote the connected car experience and intelligent parking. Users could book, access and pay for a parking space from a vehicle. Likewise, when the Sants installation was converted into one of the first intelligent car parks in the city, you could also collect your supermarket shop thanks to the click & collect service.



Environment

Energy efficiency

Saba insists on a continued effort to identify best practices in terms of energy efficiency and, in this regard, since 2011 it has carried out a series of actions that result in more savings, in the optimization of management and, ultimately, in consolidating the Saba brand as an industry benchmark operator, committed to sustainability.

Action on energy efficiency

2011

Establishment of good practices in the energy management of car parks

Deployment of LED technology in car parks

Study of contracted power levels and their adjustment to what is actually consumed

Deployment of energy management software: this allows consumption and billing to be monitored and controlled

2015

Results

30,000 light fixtures replaced by LEDs in 3 years

74 car parks in Spain, Portugal and Italy

-2,000,000 kWh in a year

Reduction of 55% in electricity consumption

Network management



Intermodality



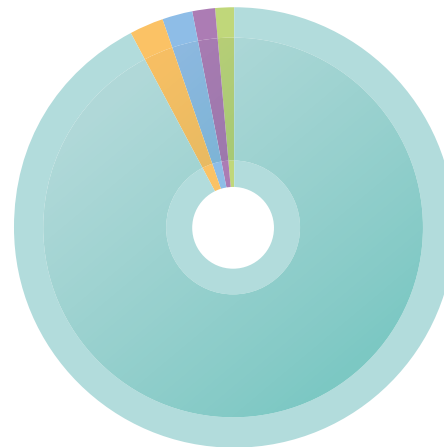
Carbon footprint

In 2015, and with the aim of continuing to implement efficiency measures and of moving towards excellence in sustainability, Saba has voluntarily undergone verification of its carbon footprint by an independent third party, in a process of transparency and a thorough analysis of the data. In this regard, total CO₂ emissions increased by 2.9% compared to 2014, a figure that includes the increase in scope. In comparable terms, emissions fell by 0.7% compared to 2014, a figure that reflects the effort to push forward improvements in this sphere, in parallel to the development and growth of the car park network. A downward trend that has been registered for the fourth consecutive year.

-0.7%

CO₂ emissions in
2015 (comparable
scope)

Distribution of CO₂ emissions
by emission source
2015



92.3% Electric power

2.6% Business trips

2.3% Fuel for fleet vehicles

1.5% Purchase of goods and services

1.3% Others

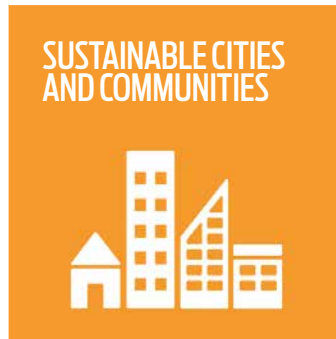
Saba, with the Sustainable Development Goals (SDGs)

Saba is a member of the United Nations Global Compact, supporting the 10 principles promoted by this institution, a benchmark for human rights, labour rights, the environment and anticorruption. The company remains committed to making the Global Compact and its principles part of the company's strategy, culture and daily activities, as well as to being involved in cooperative projects that contribute to the wider development goals of the United Nations.



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Likewise, it carries out its activity within the framework of the Sustainable Development Goals (SDGs) of the United Nations, especially those concerning action for the climate, in line with action on energy efficiency, and concerning sustainable cities and communities, with the development of solutions in the field of urban mobility.



Make cities and human settlements inclusive, safe, resilient and sustainable.



Take urgent action to combat climate change and its impacts.

saba^o



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